

TEAM TMO



TEAM TMO IS A NOT-FOR-PROFIT COMPANY SET UP AND RUN JOINTLY BY ITS MEMBER TENANT MANAGEMENT ORGANISATIONS.

THE PURPOSE OF TEAM TMO IS TO HELP MEMBER TMOS PROVIDE HOUSING MANAGEMENT, REPAIRS AND OTHER SERVICES MORE EFFECTIVELY, FOR THE BENEFIT OF THEIR COMMUNITIES.





WHAT WILL TEAM TMO DO?



Member TMOs will retain their full independence. However each TMO will look for tasks, topics and jobs that they might do together without compromising their independence.

When members have identified services or initiatives that they want to undertake with another TMO they will use Team TMO.

They can also use Team TMO to supply services to each other if this is helpful to all participants.

Member TMOs will each contribute an appropriate and agreed share of the costs through Team TMO. In return they get a better and more cost effective service than if each had gone it alone.

Examples

To develop a joint Rent Collection and Arrears Control service. Instead of each TMO employing an expensive contractor or creating a part time post, the task will be delivered through Team TMO;

- To collaborate on negotiating repairs contracts. A contract for at least two TMOs might be let through Team TMO to achieve economies of scale;

- To commission a specialist consultant to look into energy generation through solar panels. Member TMOs who wanted to participate would be included in a single contract let through Team TMO;

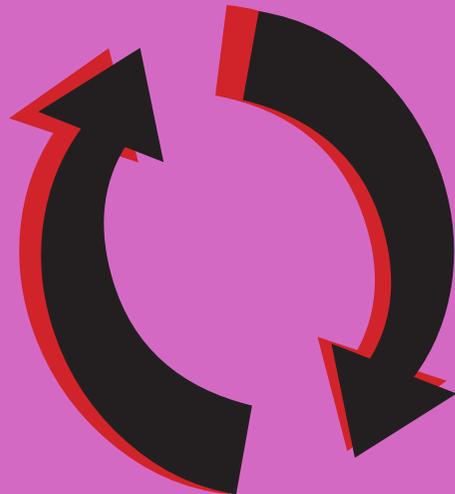
- To build a joint legal fund to meet the costs of representation in the event of serious disputes with the landlords;

- To purchase equipment or vehicles for joint use to get maximum use out of the assets;

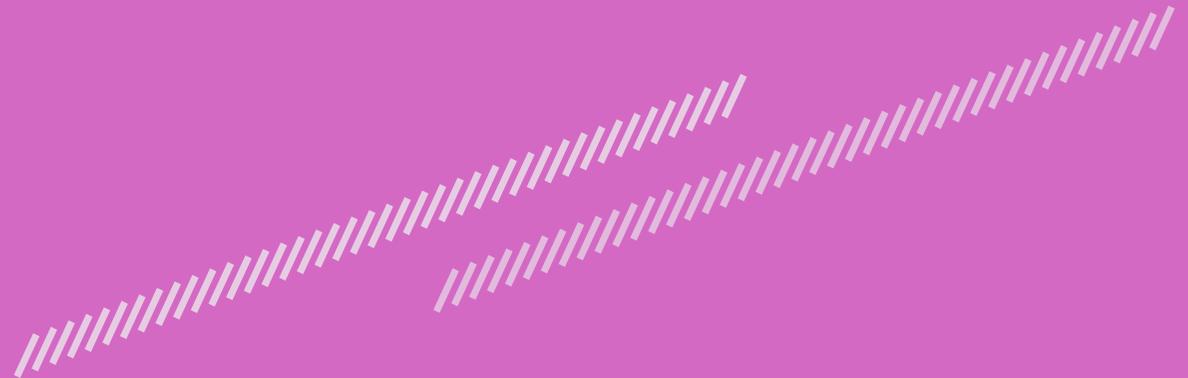


- To provide at cost services to each other through better utilisation of staff time, thus avoiding making new appointments or letting new contracts;

- To commission training programmes for new board members.



BECAUSE TEAM TMO IS DIRECTLY CONTROLLED BY ITS MEMBER TMOs IT CAN EXPLORE ANY COLLABORATIVE AREA AGREED BY ITS MEMBERS ON THE SIMPLE BASIS OF A FAIR SHARE OF THE COSTS IN EXCHANGE FOR A FAIR RETURN OF REWARDS.





HOW WILL TEAM TMO WORK?



Team TMO is a not for profit company limited by guarantee.

Member TMOs each have one share in the new company. No other shares will be issued unless agreed by the Board of Directors.

Each organisation nominates an equal number of representatives to sit as a Board of Directors. Directors will represent their host TMO. They will not sit as individuals but as corporate representatives. The Board might comprise a senior staff member and a serving Board member of each member TMO.

Decisions on initiatives to pursue through TeamTMO must be taken by consensus. Unless participant organisations are content to undertake a particular initiative and have agreed on the apportioning of any costs, it will not be carried out through Team TMO.

The costs of the services to be provided through contracts or purchases made by Team TMO will be met by participating members in proportion to the benefits to be derived and as agreed by the Directors.

Team TMO will not initially employ staff, though it may do so if member TMOs decided jointly to deliver certain officer services.

Initially joint initiatives to be pursued by Team TMO will be undertaken by the TMOs' existing staff. Fair arrangements to compensate the TMOs for staff time contributions to Team TMO, will be agreed by the Directors.

Team TMO may also choose to retain SNU or other consultants to pursue particular agreed initiatives. In these instances the consultancy fees will be contributed proportionately by the member TMOs.



CONTACT

**IF YOU HAVE ANY QUESTIONS DON'T HESITATE TO CONTACT US.
WE LOOK FORWARD TO WORKING WITH YOU.**

JOHN FARR & KAREN ROYCE

TELEPHONE: 020 8291 3555

MOBILE: 078 705 187 19

SNU@SNU.CO.UK

WWW.TMOHACKNEY.COM

